

# Performance Standards

The tables below indicate the local area’s target level of performance for the common measures for the core partner programs. **These are the minimum standards for which each locality will be held responsible.** Upon notification to DEED, local areas can set higher standards for which they will be held responsible.

<b>Statewide Performance Measures</b>  <b>Program Year 2009</b> July 1, 2009 to June 30, 2010	<b>Wagner-Peyser</b>	<b>Senior Community Service Employment Program (SCSEP)</b>	<b>Adult</b> (WIA Title I-B)	<b>Dislocated Worker</b> (WIA Title I-B and State)			
<b>Entered Employment Rate:</b> Of those not employed at registration: Number of adults who have entered employment by the end of the first quarter after the exit quarter <i>divided by</i> Number of adults who exit during the quarter.	TBD	TBD	State TBD	State TBD			
			WSA 1 to 17 TBD	WSA 1 to 18 TBD			
			WSA 18 TBD	ISPs TBD			
<b>Employment Retention Rate:</b> Of those employed in the first quarter after the exit quarter: Number of adults who are employed in the second and third quarter following the exit quarter <i>divided by</i> Number of adults who exit during the quarter.	TBD	TBD	State TBD	State TBD			
			WSA 1 to 18 TBD	WSA 1 to 18 TBD			
				ISPs TBD			
<b>Average Earnings:</b> Of those employed in the first, second, and third quarter after the exit quarter: Total post-program earnings (earnings in quarter 2 plus (+) quarter 3 after exit quarter) <i>divided by</i> Number of adults who exit during the quarter.	TBD	TBD	State TBD	State TBD			
			WSA 1	TBD	WSA 1	TBD	
			WSA 2	TBD	WSA 2	TBD	
			WSA 3	TBD	WSA 3	TBD	
			WSA 4	TBD	WSA 4	TBD	
			WSA 5	TBD	WSA 5	TBD	
			WSA 6	TBD	WSA 6	TBD	
			WSA 7	TBD	WSA 7	TBD	
			WSA 8	TBD	WSA 8	TBD	
			WSA 9	TBD	WSA 9	TBD	
			WSA 10	TBD	WSA 10	TBD	
			WSA 12	TBD	WSA 12	TBD	
			WSA 14	TBD	WSA 14	TBD	
			WSA 15	TBD	WSA 15	TBD	
			WSA 16	TBD	WSA 16	TBD	
			WSA 17	TBD	WSA 17	TBD	
			WSA 18	TBD	WSA 18	TBD	
						ISPs	TBD

**Performance Standards****(continued)**

<b>Statewide Performance Measures</b> - continued -	<b>Wagner-Peyser</b>	<b>Senior Community Service Employment Program (SCSEP)</b>	<b>Adult</b> (WIA Title I-B)	<b>Dislocated Worker</b> (WIA Title I-B and State)
<b>Employment and Credential Rate:</b> Of adults who received training services: Number of adults who were employed in the first quarter after the exit quarter and received a credential by the end of the third quarter after the exit quarter <i>divided by</i> Number of adults who exit during the quarter.	N/A	N/A	State TBD	State TBD
			WSA 1 to 18 TBD	WSA 1 to 18 TBD
			ISPs TBD	
<b>Hours of Community Service Employment:</b> Total number of hours of community serviced provided by SCSEP participants <i>divided by</i> Number of hours of community serviced funded by the grant, after adjusting for differences in minimum wage. Paid training hours are excluded from this measure.	N/A	TBD	N/A	N/A
<b>Number of Eligible Individuals Served:</b> Total number of adults served <i>divided by</i> Grantee's authorized number of positions, after adjusting for differences in minimum wage.	N/A	TBD	N/A	N/A
<b>Number of Most-in-Need Individuals Served:</b> Of those adult participants described in OAA-2006, Subsection §(a)(3)(B)(ii) or (b)(2) of Section §518. Counting the total number of the described characteristics for all adult participants <i>divided by</i> Number of adult participants served.	N/A	TBD	N/A	N/A

<b>Customer Satisfaction Standards Program Year – 2008</b>	<b>WIA Title I-B</b>	<b>SCSEP</b>
Participant:	TBD	TBD
Employer:	TBD	TBD
Host Agency	N/A	TBD

## Performance Standards

(continued)

RS & SSB Statewide Performance Measures – Federal Fiscal Year 2009 October 1, 2008 to September 30, 2009	Rehabilitation Services	State Services for the Blind
<p><b>Employment Outcomes:</b></p> <p><b>Performance Indicator 1.1 – Comparison of Employment Outcomes</b> The number of individuals exiting the VR program with an employment outcome during the current program year compared to the number of individuals exiting the VR program with an employment outcome during the preceding program year.</p>	TBD	TBD
<p><b>Performance Indicator 1.2 – Entered Employment Rate</b> Of all of the individuals who exited the VR program after receiving services, the percentage of those who achieved an employment outcome.</p>	TBD %	TBD %
<p><b>Performance Indicator 1.3 – Wage at Placement</b> Of all the individuals determined to have achieved an employment outcome, the percentage who exit the VR program in competitive, self-, or business enterprise program (BEP) employment with earnings equivalent to at least the minimum wage.</p>	TBD %	TBD %
<p><b>Performance Indicator 1.4 – Wages at Placement for Those with Significant Disabilities</b> Of all individuals who exit the VR program in competitive, self-, or business enterprise program (BEP) employment with earnings equivalent to at least the minimum wage, the percentage who are individuals with significant disabilities.</p>	TBD %	TBD %
<p><b>Performance Indicator 1.5 – Comparison of Wages of VR Placements as Compared to the Overall Wage Level</b> The average hourly earnings of all individuals who exit the VR program in competitive, self-, or business enterprise program (BEP) employment with earnings equivalent to at least the minimum wage as a ratio to the State's average hourly earnings for all individuals in the State who are employed.</p>	TBD (Ratio)	TBD (Ratio)
<p><b>Performance Indicator 1.6 – Enhancement of Self-Sufficiency</b> Of all individuals who exit the VR program in competitive self-, or business enterprise program (BEP) employment with earnings equivalent to at least the minimum wage, the difference between the percentage who report their own income as the largest single source of economic support at the time they exit the VR program and the percentage who report their own income as the largest single source at the time they apply for VR services.</p>	TBD (Math Difference)	TBD (Math Difference)
<p><b>Equal Access to Services:</b></p> <p><b>Performance Indicator 2.1</b> The service rate for all individuals with disabilities from minority backgrounds as a ratio to the service rate for all non-minority individuals with disabilities.</p>	TBD (Ratio)	Not calculated if fewer than 100 individuals from minority backgrounds exit the program

NOTE: These percentages are national standards set by the Rehabilitation Services Administration. There is a formula for the general agency and a different

*formula for the agency serving the Blind to determine whether the standard was met.*

# Workforce Investment Board/Council Membership List

## Program Year 2009

**WIB:** Southwest Minnesota Workforce Council

Date Submitted: 5-2009

**WSA:** WSA #6 - Southwest Minnesota

Please indicate any **vacant** positions or other constituency represented as well.  
 (To Add a row, highlight entire row, copy and paste. To delete a row, highlight entire row, and cut.)

<u>Name / Address / E-mail / Phone / Fax</u>	<u>Organization / Position</u>	<u>Business/ Industry Represented</u> (Private Sector Only)	Business Representation From Targeted Industry/ Occupation? (Yes / No)	<u>Term Start and Term End</u>
<b><u>A. Private Sector:</u></b>				
<b>(Chair): Harmon, Mike</b> 829 West Lake Avenue Worthington, MN 56187 <a href="mailto:nutripro@frontiernet.net">nutripro@frontiernet.net</a> 507-376-4635 Phone	Mike's Feed Service Owner/Manager	Agriculture/ Manufacturing	Yes	7-1-07 to 6-30-09
<b>Bromen, Brian, Vice Chair</b> 110 S. High Street Marshall, MN 56258 <a href="mailto:bromen@iw.net">bromen@iw.net</a> OR <a href="mailto:brianb@iw.net">brianb@iw.net</a> 507-532-5714 Phone	Bot Appliance & Electronics Comptroller	Sales/Service	No	7-1-08 to 6-30-10
<b>Driessen, Laurie</b> 105 4 <sup>th</sup> Street W. Canby, MN 56220 <a href="mailto:david4@frontiernet.com">david4@frontiernet.com</a> 507-223-5633 Phone	REM Southwest Services Inc. Regional Director	Medical & Health Services Director	Yes	7-1-08 to 6-30-10
<b>Evans, Mary Jean</b> 384 61 <sup>st</sup> Street Pipestone, MN 56164 <a href="mailto:mjevans@nobleswildblue.com">mjevans@nobleswildblue.com</a>	Fulda Insurance Company Independent Agent	Insurance Sales Agent	Yes	7-1-07 to 6-30-09

507-825-4634 Phone				
VACANT – Chippewa County Private Sector Representative				7-1-07 to 6-30-09
<b>Goedtke, Carla</b> P.O. Box 28 Slayton, MN 56172 <a href="mailto:carla@investors-choice.com">carla@investors-choice.com</a> 507-836-8844 Phone 507-836-8898 Fax	Investor's Choice Financial Services, Inc. Owner/Registered Financial Consultant	Financial Advisor	Yes	7-1-08 to 6-30-10
<b>Larson, Rahn</b> 891 Fairview Lane Windom, MN 56101 <a href="mailto:rahn1@windomnews.com">rahn1@windomnews.com</a> 507-831-3455 Phone 507-831-3740 Fax	Cottonwood County Citizen Newspaper Editor	Media Communications	No	7-1-08 to 6-30-10
<b>May, David</b> 590 West Park Road Redwood Falls, MN 56283 <a href="mailto:dmay@centralbi.com">dmay@centralbi.com</a> 507-637-4261 Phone	Farmer's Union Marketing & Processing Association (FUMPA) Director	Agri-Business	Yes	7-1-07 to 6-30-09
<b>McKeown, Milton</b> 911 5 <sup>th</sup> Ave. P.O. Box 201 Heron Lake, MN 56137 507-793-2334 Phone	Heron Lake Bio-Energy Board Member	Energy	Yes	7-1-08 to 6-30-10
<b>Popowski, John</b> 2028 330 <sup>th</sup> Street Ivanhoe, MN 56142 <a href="mailto:Jlpop2001@yahoo.com">Jlpop2001@yahoo.com</a> 507-694-1593 Phone	Farm Owner/Manager	Agriculture	Yes	7-1-07 to 6-30-09
<b>Roiger, John</b> P.O. Box 699 Dawson, MN 56232 <a href="mailto:lqp2@frontiernet.net">lqp2@frontiernet.net</a>	Lac qui Parle Co-op Oil, Co. Manager	Agri-Business	Yes	7-1-07 to 6-30-09

320-769-4308 Phone 320-769-2891 Fax				
<b>Schoep, Nadine</b> P.O. Box 500 Luverne, MN 56156 <a href="mailto:nschoep@cwqins.com">nschoep@cwqins.com</a> 507-449-6411 Phone 507-449-6494 Fax	Continental Western Insurance Regional Human Resource Manager	Services	Yes	7-01-08 to 6-30-10
<b>Seidl, Barb</b> 445 S Munsterman Appleton, MN 56208 <a href="mailto:Barbara.seidlschreier@correctoncorp.com">Barbara.seidlschreier@correctoncorp.com</a> 320-289-2052 Ext 2203	Prairie Correctional Facility Assistant Warden	Services	Yes	7-1-07 to 6-30-09
<b>Torgerson, Lois</b> 521 First Street Clinton, MN 56225 <a href="mailto:daveloistorg@mchsi.com">daveloistorg@mchsi.com</a> 320-325-5152 Phone 320-325-5280 Fax	The Northern Star Newspaper Editor/Owner	Media Communications	No	7-01-08 to 6-30-10
<b><u>B. Public Assistance Agency:</u></b>				
<b>Churness, Joel, Secretary</b> 1114 Meadow Hills Madison, MN 56256 <a href="mailto:jchurness@co.lac-qui-parle.mn.us">jchurness@co.lac-qui-parle.mn.us</a> 320-598-7594 Phone 320-598-7597 Fax	Lac qui Parle County Family Service Director			7-1-07 to 6-30-09
<b><u>C. Organized Labor:</u></b>				
<b>Vergin, Serena</b> 115 - 100 <sup>th</sup> Street SW Benson, MN 56215 <a href="mailto:Serena.vergin@afscmecouncil65.org">Serena.vergin@afscmecouncil65.org</a> 320-843-4771 Phone	Minnesota Council 65 AFSCME Staff Representative			7-1-07 to 6-30-09
VACANT – (Ida Gatfield)				7-1-07 to 6-30-09

<b><u>D. Rehabilitation Agency:</u></b>				
<b>Zimansky, Daniel</b> 373 - 2 <sup>nd</sup> Street Tracy, MN 56175 <a href="mailto:Daniel.zimansky@state.mn.us">Daniel.zimansky@state.mn.us</a> 507-537-7280 Phone 507-537-7977 Fax	DEED Rehabilitation Services Program Specialist			7-1-07 to 6-30-09
<b><u>E. Community-Based Organization:</u></b>				
<b>McCorquodale, Linda</b> 607 West Main Street Marshall, MN 56258 <a href="mailto:Linda.McCorquodale@mnwest.edu">Linda.McCorquodale@mnwest.edu</a> 507-537-6987 Phone 507-537-6997 Fax	SW MN Private Industry Council, Inc. Program Manager			7-1-08 to 6-30-10
<b>Larson, Nan</b> 2401 Broadway Avenue Slayton, MN 56172	Southwest Regional Development Commission, Executive Director			7-1-08 to 6-30-10
<b>Thomas, Pat</b> 311 S. Tyler Street Tyler, MN 56178 <a href="mailto:pthomas@starpoint.net">pthomas@starpoint.net</a> 507-537-7046 Phone	SW ABE Marshall Director			7-1-08 to 6-30-10
<b><u>F. Economic Development Agency:</u></b>				
<b>Knapp, Ralph</b> 41 Keeley Island Drive Slayton, MN 56172 <a href="mailto:knapshak@frontiernet.net">knapshak@frontiernet.net</a> 507-763-3255 Phone 507-763-3255 Fax	Murray County Economic Development Board Member			7-1-07 to 6-30-09
<b><u>G. Public Employment Service:</u></b>				
<b>Honetschlager, Kevin</b> 607 West Main Street Marshall, MN 56258 <a href="mailto:Kevin.honetschlager@state.mn.us">Kevin.honetschlager@state.mn.us</a>	DEED Wagner-Peyser Representative Program Specialist			7-1-07 to 6-30-09

507-537-6236 Phone 507-537-6362 Fax				
<b>H. Educational Agency:</b>				
<b>Shrubb, Dr. Richard</b> P.O. Box 206 Granite Falls, MN 56241 <a href="mailto:Richard.shrubb@mnwest.edu">Richard.shrubb@mnwest.edu</a> 320-564-4511	Minnesota West Community & Technical College President Elect			7-1-08 to 6-30-10
<b>Ratzloff, Joan</b> 605 14 <sup>th</sup> Street, SW Pipestone, MN 56164 <a href="mailto:ratzdj@mchsi.com">ratzdj@mchsi.com</a> 507-694-1104	Ivanhoe School District #403 Principal			7-1-08 to 6-30-10
<b>Strand, Dwayne</b> 421 N. Rebecca, P.O. Box 9 Ivanhoe, MN 56142 <a href="mailto:dwayne.starnd@lincolnhi.org">dwayne.starnd@lincolnhi.org</a> 507-634-1540	Ivanhoe School District #403 Superintendent of Schools			7-1-07 to 6-30-09
<b>I. Local Elected Official:</b> (Please list contact information even if CEO is not a member of the WIB.)				
<b>Antony, Ron</b> 2535 – 230 <sup>th</sup> Avenue Canby, MN 56220 507-223-5529	Yellow Medicine County Commissioner			
<b>J. Other Category:</b>				
<b>K. Youth Council Chairperson:</b> (Please list contact information even if YCC is not a member of the WIB.)				
Tom Hoff SW/WC Service Cooperative 1420 East College Drive Marshall, MN 56258 507-537-2271	SW/WC Service Cooperative Career & Technical Project Coordinator			

# Workforce Investment Board Subcommittee List

## Program Year 2009

**WIB:** Southwest Minnesota – WSA #6

If applicable, provide a current list of the Board’s committees and/or task forces along with a summary of the committee’s objectives.

*(To Add a row, highlight entire row, copy and paste. To delete a row, highlight entire row, and cut.)*

<u>Name of Committee or Task Force</u>	<u>Objective / Purpose of Committee or Task Force</u>
<b>Executive/Administrative Committee</b>	<p><b>Role:</b> To serve as the network of Committee Chairs and Board Officers, whose responsibility is to maintain overall direction, and develop recommendations for the Workforce Council in reference to organization, federal, state and local issues. This Committee will also oversee the operations of the Workforce Council including operating budgets and resources, and serve as the liaison to the Local Elected Official Board.</p> <p><b>Responsibilities:</b></p> <ul style="list-style-type: none"> <li>➤ Select, review, and maintain one-stop operators</li> <li>➤ Identify and recommend Certified Training Service Providers</li> <li>➤ Identify and recommend resources required to operate the Workforce Center System</li> <li>➤ Review Federal, State, and Local Legislative issues to ensure a one-stop system in compliance with appropriate laws</li> <li>➤ Review development and compliance of employment and training plans which operate and impact the Workforce Service area</li> <li>➤ Assess monitoring processes, and program and performance outcomes for WSA 6 Workforce Center partners, including program and common performance measures</li> <li>➤ Oversee and guide board development and improvement measures, based on Board Self-Assessment</li> <li>➤ Funding and legislative issues – Maximize state support to increase southwest Minnesota’s Workforce Center system</li> <li>➤ Regular review of strategic plan and committee progress</li> </ul>

<p><b>Business/Economic Development Committee</b></p>	<p><b>Role:</b> Support regional businesses by working with them to identify and address current and changing workforce issues.</p> <p><b>Strategies:</b></p> <ul style="list-style-type: none"> <li>➤ Use targeted marketing/communications to create awareness and build relationships and understanding with regional businesses</li> <li>➤ Utilize available tools (BSS, Chamber of Commerce, Community Development, Economic Development, etc.) to share resources and identify changing needs</li> <li>➤ Do a comprehensive regional survey of business needs</li> </ul> <p><b>Other Responsibilities:</b></p> <ul style="list-style-type: none"> <li>➤ Provide recommendations and direction to the Business Service Specialists</li> <li>➤ Review and recommend approval of WSA #6 Business Outreach Service Plan</li> <li>➤ Review activities and recommendations of JSEC Committees</li> </ul>
<p><b>Workforce Readiness/Life-Long Learning Committee</b></p>	<p><b>Role:</b> Enhance the partnership and connections with education, and create/increase awareness of careers-in-demand, career paths, and necessary skills.</p> <p><b>Strategies:</b></p> <ul style="list-style-type: none"> <li>➤ Ask the SW MN school counselor network group to invite Workforce Center staff and/or Workforce Council members to their quarterly meetings to present and share workforce issues, trends, and updates, in order to help youth develop a realistic perception of career paths based on interests, values, skills, and the local labor market</li> <li>➤ Or develop a ‘traveling road show’ to present to schools and counselors on industries in demand and local career opportunities</li> <li>➤ Educate parents on local labor market and career opportunities; 4-year college vs. other options (Offer a SW MN Careers booklet – or Career website [Cameron] – to parents)</li> <li>➤ Develop job shadowing opportunities in demand occupations for 8<sup>th</sup> and 9<sup>th</sup> graders</li> <li>➤ Bring business and industry in to talk to parents and students about local demand industries/Host industry fairs for parents and students (6<sup>th</sup> and 7<sup>th</sup> graders)</li> </ul> <p><b>Other Responsibilities:</b></p> <ul style="list-style-type: none"> <li>➤ Appoint representative to the Youth Council</li> <li>➤ Review Youth Council activities</li> </ul>

<b>Workforce Development System/ Community Relations Committee</b>	<p><b>Role:</b> Create community and workforce awareness of local careers-in-demand, training opportunities, and necessary skills.</p> <p><b>Strategies:</b></p> <ul style="list-style-type: none"><li>➤ Job Fairs for employers in communities</li><li>➤ Develop PowerPoint of Workforce Center services</li><li>➤ Develop career booklet/DVD with focus on demand-driven careers, including bioscience, energy, agribusiness (or SW MN focused career website, like Northland Works – Cameron)</li><li>➤ Hold regional forums in collaboration and partnership with other organizations to promote and educate on Workforce Center services</li><li>➤ Communicate, share, and promote the goals of the SW MN Workforce Council</li></ul> <p><b>Other Responsibilities:</b></p> <ul style="list-style-type: none"><li>➤ Review, analyze and disseminate Return on Investment (ROI) data and Customer Satisfaction information</li><li>➤ Review and coordinate marketing efforts related to the Workforce Council and the Workforce Center system</li><li>➤ Work with various agency representatives, such as MnSCU, to develop customized training programs that meet the needs of employers</li></ul>
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# Workforce Service Area Sub-Grantee List

## Program Year 2009

**WIB:** SW MN Workforce Council

Date Submitted: \_\_\_\_\_

**WSA:** 6

*(To Add a row, highlight entire row, copy and paste. To delete a row, highlight entire row, and cut.)*

<u>Name of Sub-Grantee</u>	<u>Services Provided</u>	<u>Funding Source</u>	<u>City, State</u>	<u>Provider located in a WFC?</u>
SW MN Private Industry Council – Direct Provider	WIA Adult, DW & Youth	WIA	Marshall, MN	Yes
				Yes / No
				Yes / No
				Yes / No
				Yes / No
				Yes / No
				Yes / No
				Yes / No
				Yes / No