

WIA Title I-B and Related Activities Manual

Chapter 8: Adult Training Programs Section 8.12: Definition of Self-Sufficiency

Issue Date: July 1, 2005
Effective Date: July 1, 2005

Required Action

Action:

Workforce Investment Act (WIA) Title I-B Adult program providers are to be aware that the Minnesota Department of Employment and Economic Development (DEED), as the state Workforce Investment Act (WIA) administrative entity, is defining "self-sufficiency" for a employed worker participant as an employment that pays at least the lower living standard income level.

Who:

WIA Title I-B Program Providers
Other Appropriate WorkForce Center System Staff
Administrative Staff

Background:

WIA Final Rules and Regulations – 20 CFR, Section 663.230 require that the State or the local Board sets criteria to be used to determine whether an employed worker needs intensive services to obtain or retain employment leading to "self-sufficiency". At a minimum, such criteria must provide that self-sufficiency means employment that pays at least the lower living standard income level.

Policy and Procedures

Definition of "Self-Sufficiency"

In accordance with the regulations, DEED is defining the term "self-sufficiency" with regard to an employed worker participant needing WIA Title 1-B Adult intensive services to obtain or retain employment as a position that pays at least 100 percent of lower living standard income level in the metro area and 93.74 percent of that level for the non-metro area. As of June 25, 2005, these levels are:

<u>Family Size</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>
Metro	\$11,170	\$18,310	\$25,130	\$31,020	\$36,610	\$42,810
Non-Metro	\$10,471	\$17,164	\$23,557	\$29,078	\$34,318	\$40,130

The Metro figures are to be used for employment in the counties of: Anoka, Benton, Carver, Chisago, Clay, Dakota, Hennepin, Isanti, Olmsted, Ramsey, Scott, Sherburne, St. Louis, Stearns, Washington, and Wright.

The Non-Metro figures are to be used for employment in the other counties of Minnesota.

This definition will be updated annually.

Use of the Definition

In accordance with WIA Law and its Regulations, intensive and any subsequent training services are to be given to already employed workers under the WIA Title I-B Adult Program **ONLY** where the intended employment pays at or above the self-sufficiency level as described above.

Variance from the Definition

Local Workforce Councils can set a higher level for "self-sufficiency" than the lower living standard income level. This level is to be indicated in the annual plan update.

In addition, a variance for a lower level can be requested for employed workers if they have special needs such as disabilities or other barriers to employment.

Reference Section

Cites/References:

WIA Law: Section 101(24)
<http://www.doleta.gov/usworkforce/wia/wialaw.pdf>

WIA Final Rules and Regulations – 20 CFR:
 Section 663.230
<http://www.doleta.gov/dinap/pdf/wiafinalregsall.pdf>

Contact for Information:

Larry Eisenstadt
 Voice: 651-296-6073
 Fax: 651-297-4689
 TTY: 651-296-2796
 E-mail: Larry.Eisenstadt@state.mn.us