

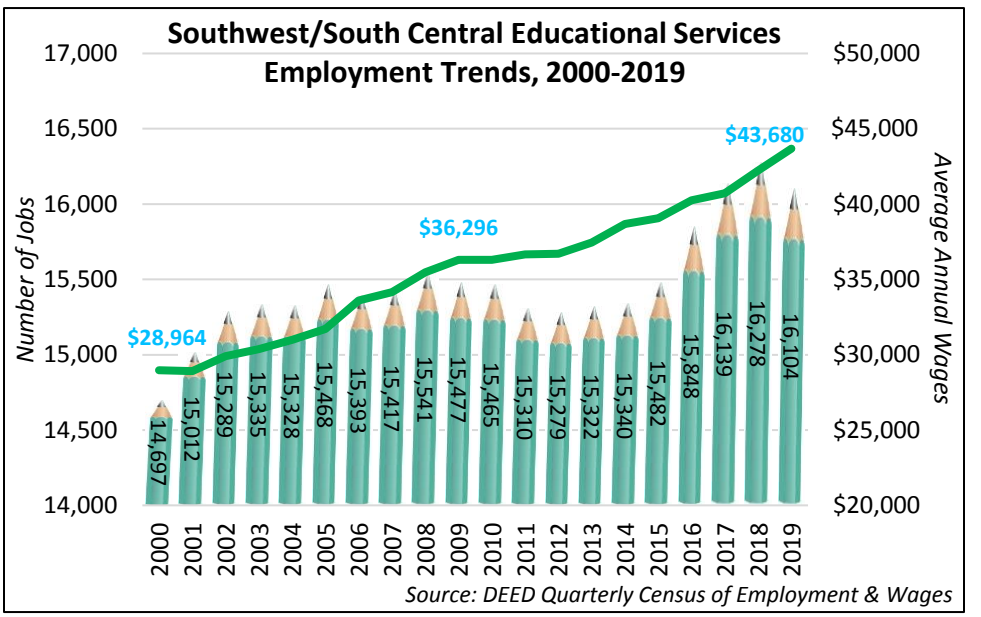
# EDUCATION CAREERS

## IN SOUTHWEST AND SOUTH CENTRAL MINNESOTA

Educational Services is the **largest employing industry** in Southwest and South Central Minnesota, providing just over **16,000 jobs**.

It was also one of the largest growing – adding more than 1,400 jobs since 2000, a **+10% jump! wages in education** are above average, and have **increased more than +20%** over the past 10 years.

Accounting for 1 in every 11 jobs, education is among the most **prevalent and portable** industries – jobs are available in almost every community in the region. Most importantly, educators ***make a difference in peoples' lives***!




*Source: DEED Quarterly Census of Employment & Wages*

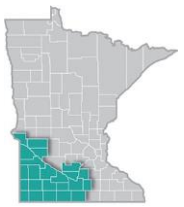
# CAREERS IN EDUCATION

### (WITH MEDIAN WAGES IN SOUTHWEST MINNESOTA)




Equal Opportunity Employer and Program Provider - Upon request the information in this document can be made available in alternative formats for people with disabilities by contacting Kelly Rickert at krickert@swmnpic.org or 507-706-1600.

SOUTH CENTRAL WORKFORCE COUNCIL
SOUTHWEST MINNESOTA PRIVATE INDUSTRY COUNCIL
CareerForce
AmericanJobCenter



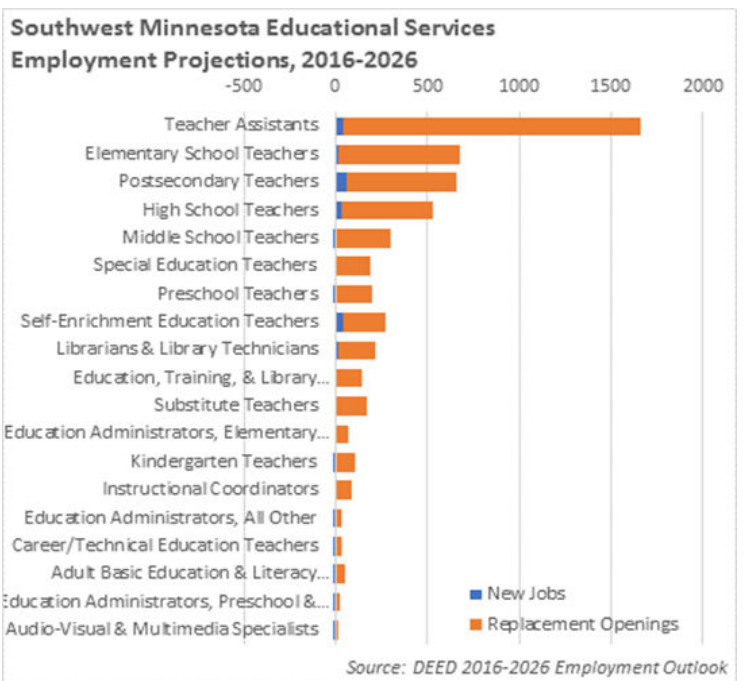
# EDUCATION CAREERS
## IN SOUTHWEST AND SOUTH CENTRAL MINNESOTA

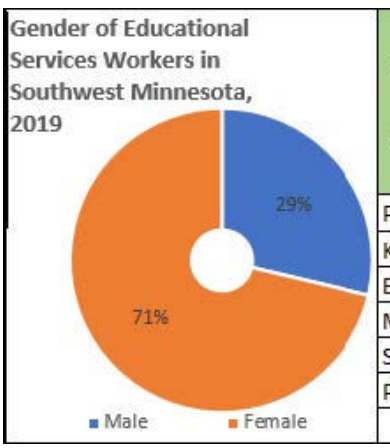
In a 2019 report, school districts indicated that the demographics of their teachers did not reflect those of their students. The number of **students of color increased** in every region of the state, yet school districts reported that it was **difficult to recruit teachers of color** from different racial and ethnic backgrounds.

| Teacher Shortage Areas in Southwest/South Central Minnesota | |
|---|---|
| Academic & Behavioral Strategist | Life Sciences |
| Autism Spectrum Disorders | Mathematics |
| Blind or Visually Impaired | Parent and Family Education |
| Chemistry | Physical Education |
| Communication Arts & Literature | Physics |
| Development Disabilities | Science 5-8 |
| Developmental/Adapted Physical Education | Business |
| Early Childhood Education | Construction Careers |
| Early Childhood Special Education | Elementary Education |
| Emotional Behavior Disorders | Spanish |
| English as a Second Language | Teacher/Coordinator Work Based Learning |
| Learning Disabilities | Visual Arts |
| Teachers of Computer, Keyboarding & Technology | |
| *Source: Minnesota Department of Education, Office of Higher Education* | |

***To encourage new teachers, the state of Minnesota has implemented a Teacher Shortage Loan Repayment Program!***

About **70% of workers in Educational Services are female**, but the number of males increased over the past decade. Because of that imbalance, several education careers are **non-traditional for men**.




| Non-Traditional Education Careers for **Men** in Southwest/South Central Minnesota |
|---|
| Preschool Teachers |
| Kindergarten Teachers |
| Elementary Teachers |
| Middle School Teachers |
| Special Education Teachers |
| Paraprofessionals |
| *Source: DEED QWI* |

In sum, education, training, and library occupations are expected to gain **200 new jobs**, but will have more than **5,000 replacement openings** as current teachers retire or change jobs for other reasons. This means there will be **hundreds of jobs available each year** in school districts and colleges and universities across the region.

Equal Opportunity Employer and Program Provider - Upon request the information in this document can be made available in alternative formats for people with disabilities by contacting Kelly Rickert at krickert@swmnpic.org or 507-706-1600.

SOUTH CENTRAL WORKFORCE COUNCIL
SOUTHWEST MINNESOTA PRIVATE INDUSTRY COUNCIL
CareerForce
AmericanJobCenter