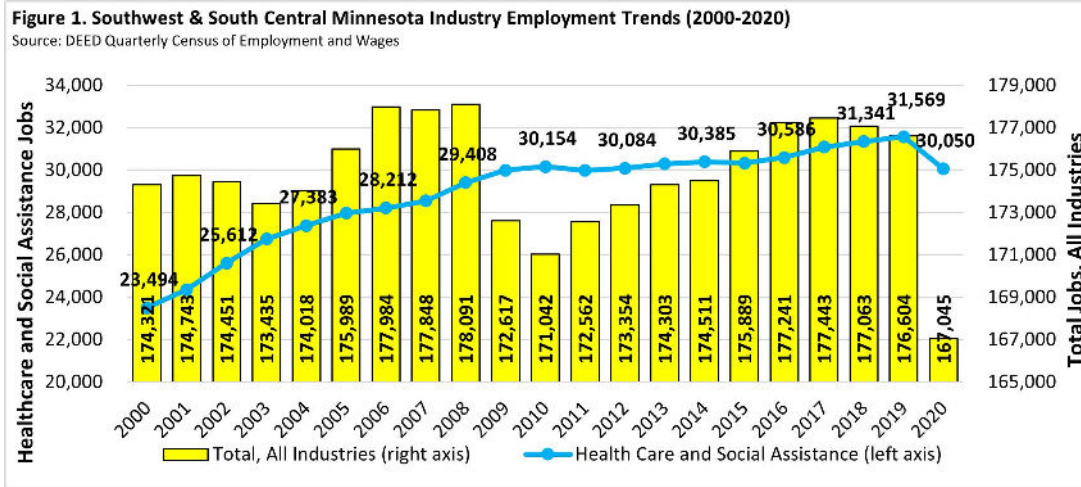


# HEALTH CARE CAREERS

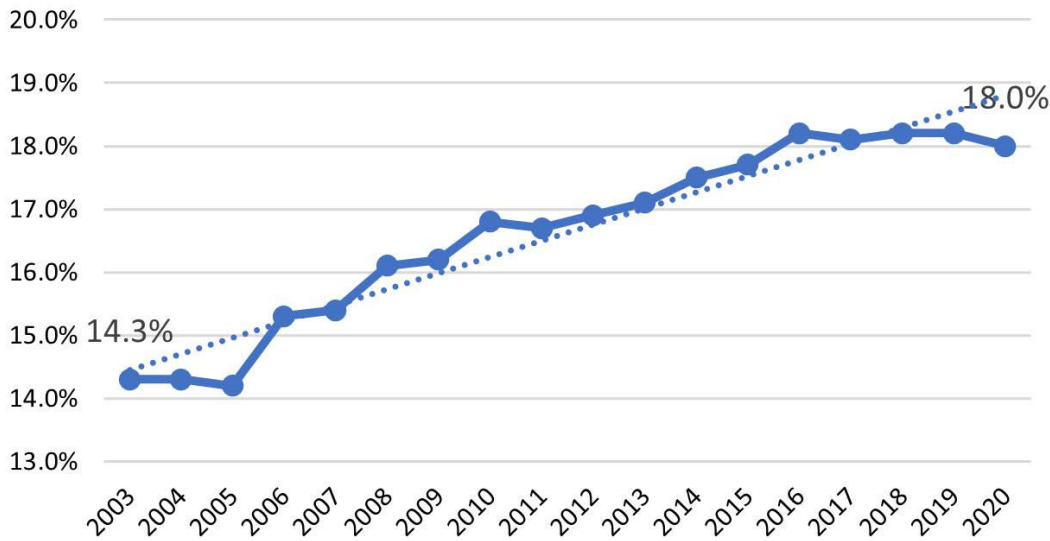
## IN SOUTHWEST AND SOUTH CENTRAL MINNESOTA



Despite economic fluctuations across all industries in the region, Health Care and Social Assistance providers in Southwest and South Central Minnesota have continually added jobs over the last 20 years, with the exception of the last year. From 2000 to 2019 the region experienced a gain of over 8,000 (8,075) jobs in Healthcare and Social Assistance for an increase of 34.4%. However, the pandemic-stricken region took a hit in the following year, losing over 1,500 (1,519) jobs from 2019 to 2020 for a decline of 4.8%.

### Growth of Healthcare and Social Assistance Jobs Held by Men in Southwest and South Central Minnesota

Source: DEED Quarterly Employment Demographics



The Healthcare and Social Assistance industry is female-dominated, with women holding 82% of jobs in Southwest and South Central Minnesota. However, the number of jobs held by men increased by 3.7 percentage points over the last 17 years. There are several non-traditional Healthcare careers for men, including CNA's, LPN's, RN's, and NP's. A non-traditional Healthcare career for women are chiropractors, whose median hourly wage is just over \$41 (41.01).



# HEALTH CARE CAREERS

## IN SOUTHWEST AND SOUTH CENTRAL MINNESOTA



Job growth in Healthcare is projected to be largest in Home Health Care Services, which is anticipated to grow by 590 jobs. However, the fastest growth is expected in Outpatient Care Centers which is likely to grow by 70.9%, equaling 249 additional jobs. Job growth at Nursing and Residential Care Facilities is split between Community Care Facilities for the Elderly, which is slated to grow by 18.4% or 257 jobs, and Other Residential Care Facilities, which is projected to grow by 7.9% or 115 jobs. In contrast, the region is projected to lose jobs in Nursing Care Facilities as well as Residential Mental Health Facilities. Hospitals are projected to see 2.8% growth, adding just 204 jobs from 2018 to 2028.

### In Demand Health Care Careers

#### REGISTERED NURSE (RN)

#### LAB TECHNICIAN

**EDUCATION**

- 4-year degree in nursing
- 1-year post-graduate program
- 1-year post-graduate program

**IMPORTANT QUALITIES**

- Strong attention to detail
- Excellent communication skills
- Ability to work in a team
- Ability to work under pressure

**WHAT THEY DO**

- Administer medications
- Monitor vital signs
- Provide patient education
- Perform diagnostic tests

**EMPLOYMENT OPPORTUNITIES**

**MEDIAN HOURLY \$30.49**

**MEDIAN HOURLY \$21.69**

**WORK ENVIRONMENT**

Typical work environment: indoor, clean, well-lit, quiet, comfortable temperature, air conditioning, no strong odors or smells, no significant noise, no significant vibration, no significant lighting problems, no significant safety or health hazards, no significant physical demands, no significant emotional or mental demands, no significant social interaction, no significant travel, no significant outdoor work, no significant seasonal work, no significant shift work, no significant overtime work, no significant irregular hours, no significant frequent travel, no significant frequent travel, no significant frequent travel.

### CAREER PATHS IN HEALTH CARE IN SWSC MN

4-YEAR OR MORE COLLEGE DEGREE AND/OR EQUIVALENT EXPERIENCE

1-2-YEAR COLLEGE DEGREE (JOB CREDENTIALS)

HIGH SCHOOL DIPLOMA OR GED / ON THE JOB TRAINING

MINNESOTA CAREER CENTER

WHY CHOOSE A CAREER IN HEALTH CARE?

Healthcare is a growing industry with many opportunities for advancement and job security. It offers a variety of career paths and is essential to the well-being of our community.

Because of the steady growth in Health Care and Social Assistance, many health-care-related occupations exist at every education level and are in high demand according to DEED's Occupations in Demand data tool. While much of the time the highest paying occupations tend to have the highest education requirements, there are healthcare occupations at every education level that are in demand in the region and also pay well. For example, according to DEED's Educational Requirements for Occupations data and Occupational Employment and Wage Statistics data, Healthcare Social Workers require a master's degree and earn a median wage of \$27.70 per hour while Radiologic Technologists require just an associates degree but the median hourly wage is \$31.53.

### In Demand Health Care Careers

#### LICENSED PRACTICAL NURSE (LPN)

#### REGISTERED NURSE (RN)

**EDUCATION**

- 1-year post-graduate program
- 2-year degree in nursing
- 4-year degree in nursing

**IMPORTANT QUALITIES**

- Strong attention to detail
- Excellent communication skills
- Ability to work in a team
- Ability to work under pressure

**WHAT THEY DO**

- Administer medications
- Monitor vital signs
- Provide patient education
- Perform diagnostic tests

**EMPLOYMENT OPPORTUNITIES**

**MEDIAN HOURLY \$20.99**

**MEDIAN HOURLY \$30.48**

**WORK ENVIRONMENT**

Typical work environment: indoor, clean, well-lit, quiet, comfortable temperature, air conditioning, no strong odors or smells, no significant noise, no significant vibration, no significant lighting problems, no significant safety or health hazards, no significant physical demands, no significant emotional or mental demands, no significant social interaction, no significant travel, no significant outdoor work, no significant seasonal work, no significant shift work, no significant overtime work, no significant irregular hours, no significant frequent travel, no significant frequent travel, no significant frequent travel.

According to DEED's 2018 to 2028 Employment Outlook data, the Southwest and South Central Minnesota Health Care and Social Assistance sector is projected to gain another 2,354 jobs over the next decade, a 7.7% increase. That is much faster than the projected growth rate across all industries, which is expected to grow by 4.2%.

