



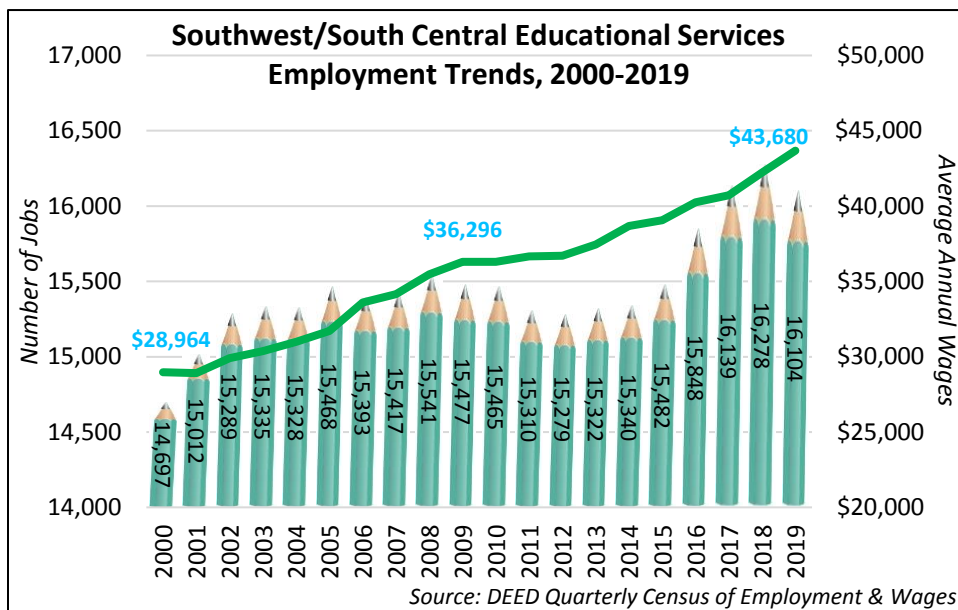
# EDUCATION CAREERS

## IN SOUTHWEST AND SOUTH CENTRAL MINNESOTA

Educational Services is the **largest employing industry** in Southwest and South Central Minnesota, providing just over **16,000 jobs**.

It was also one of the largest growing – adding more than 1,400 jobs since 2000, a **+10% jump!** **wages in education** are above average, and have **increased more than +20%** over the past 10 years.

Accounting for 1 in every 11 jobs, education is among the most **prevalent and portable** industries – jobs are available in almost every community in the region. Most importantly, educators **make a difference in peoples' lives!**



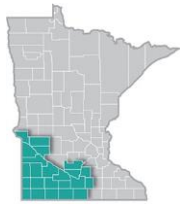
## CAREERS IN EDUCATION

(WITH MEDIAN WAGES IN SOUTHWEST MINNESOTA)



Equal Opportunity Employer and Program Provider - Upon request the information in this document can be made available in alternative formats for people with disabilities by contacting Leah Hastad at [lhastad@swmnpic.org](mailto:lhastad@swmnpic.org) or 507-760-0199





# EDUCATION CAREERS

## IN SOUTHWEST AND SOUTH CENTRAL MINNESOTA

In a [2019 report](#), school districts indicated that the demographics of their teachers did not reflect those of their students. The number of **students of color increased** in every region of the state, yet school districts reported that it was **difficult to recruit teachers of color** from different racial and ethnic backgrounds.

Teacher Shortage Areas in Southwest/South Central Minnesota	
Academic & Behavioral Strategist	Life Sciences
Autism Spectrum Disorders	Mathematics
Blind or Visually Impaired	Parent and Family Education
Chemistry	Physical Education
Communication Arts & Literature	Physics
Development Disabilities	Science 5-8
Developmental/Adapted Physical Education	Business
Early Childhood Education	Construction Careers
Early Childhood Special Education	Elementary Education
Emotional Behavior Disorders	Spanish
English as a Second Language	Teacher/Coordinator Work Based Learning
Learning Disabilities	Visual Arts
Teachers of Computer, Keyboarding & Technology	

Source: [Minnesota Department of Education, Office of Higher Education](#)

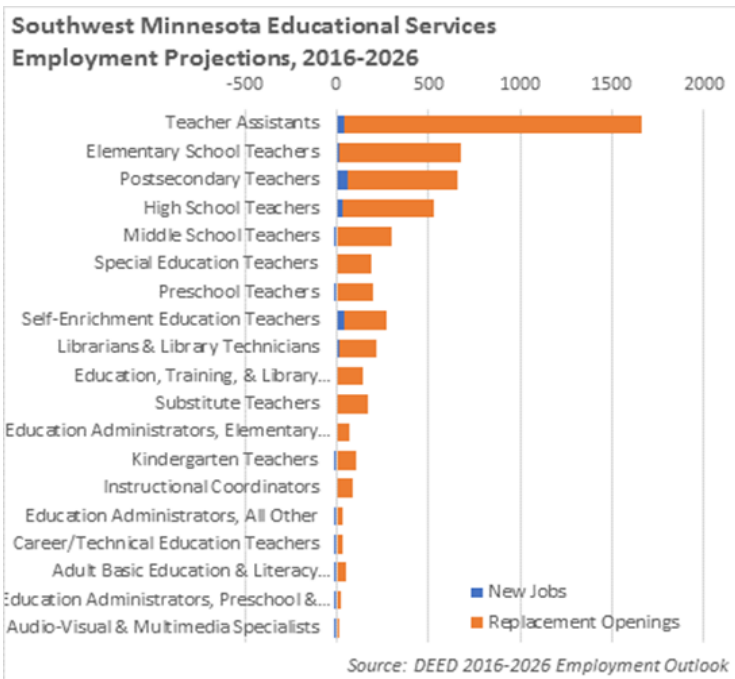
Due to the shortage of teachers in Minnesota and to encourage new teachers, the state of Minnesota has implemented a [Teacher Shortage Loan Repayment Program](#)!

About **70% of workers in Educational Services are female**, but the number of males increased over the past decade. Because of that imbalance, several education careers are **non-traditional for men**.

**Gender of Educational Services Workers in Southwest Minnesota, 2019**

Non-Traditional Education Careers for Men in Southwest/South Central Minnesota
Preschool Teachers
Kindergarten Teachers
Elementary Teachers
Middle School Teachers
Special Education Teachers
Paraprofessionals

Source: DEED QWI



In sum, education, training, and library occupations are expected to gain **200 new jobs**, but will have more than **5,000 replacement openings** as current teachers retire or change jobs for other reasons. This means there will be **hundreds of jobs available each year** in school districts and colleges and universities across the region.

